MHRM

1)The advantage of internal recruiting is that:_____
a) They ensure consistency from opening to closing
b) They are useful for companies too small to have dedicated recruiters
c) They are very inexpensive
d) Save Time

2)Recruitment is widely viewed as a _____
a) positive process
b) negative process
c) positive as well as negative process
d) Rigid process

3)According to Edwin Flippo, the first and immediate product of job analysis is_____
a) the job description
b) the job design
c) the job production
d) the job specification

4)HR managers play vital role in_____
a) Setting production targets
b) Formulating strategies
c) Publishing financial statements
d) Preparing reports to shareholders

5)Why Organisations provide, attractive salaries, fringe benefits, career development opportunities:
a) To retain valuable human resources
b) To be the market leader in the future
c) To attract more and more people
d) To enforce government regulations

6)Career counselling 'is part of which of the following functions of HRM?
a) Compensation & benefits
b) Planning & selection
c) Training and Development
d) Maintenance of HRIS

7) Job Enrichment involves_____?
a) Increases the amount of money employees are paid for completing an unit of work
b) Is a programme through which management seeks greater productivity from workers
c) Means that staff is moved periodically from task to task in order to increase variety and interest
d) Involves giving employees work with a greater degree of responsibility and autonomy

8) Clayton Alderfer has recategorized Maslow's hierarchy of needs into _____ simpler categories.
a) Three
b) two
c) four
d) five

9) Absenteeism leads to _____.
a) Disturbance to normal flow of factory work
b) Cost reduction
c) Rejection
d) Increase in sales

10) Competency mapping makes provisions to _____
a) Retain better talents
b) Downsizing
c) Aptitude test
d) Performance

Business Economics

Q.1. Gross barter terms of trade takes into account
a) **trade items and unilateral payments**
b) only trade item
c) only services
d) only trade

Q.2. Protectionist policy
a) Encourages international specialization
b) Promotes global production
c) **Helps prevent dumping**
d) Reduces government intervention in trade

Q.3. The full form of TRIMs is .
a) Trade Related Insurance Measures
b) **Trade Related Investment Measures**
c) Trade Related Investment Methods
d) Trade Related Initiative Measures

Q.4. GATS stands for .
a) **General Agreement on Trade in Services**
b) General Agreement on Tariff and Services
c) General Agreement on Transport and Services
d) General Agreement on Tax and Services

Q.5 Which of the following is true for the equilibrium rate of exchange?
a) There is no excess supply of, but there is excess demand for foreign exchange
b) There is excess demand for, but no excess supply of foreign exchange
c) There is excess demand for and excess supply of foreign exchange
d) **There is no excess demand for and supply of foreign exchange**

Q.6. The concept of offer curves was introduced by .
a) **Marshall and F Edgeworth**
b) Adam Smith
c) John S. Mill and John M Keynes
d) d) David Ricardo

Q.7 Cultural changes due to international trade are .
a) positive and negative
b) only positive
c) **only negative**
d) non responsive

Q.8 Under type of cost difference, international trade will not take place.
a) **Equal**
b) absolute
c) Comparative
d) positive

Q.9 The _____ was signed to create the EU in 1993.
a) **Treaty of Maastricht**
b) Treaty of Rome
c) Treaty of Lisbon
d) Treaty of London

Q.10 _____of goods results in demand for foreign currency.
a) export
b) **import**
c) sale in domestic market
d) sale in international market

Financial Accounting

1. Profit on Realisation Account is transferred by transferor company to _____.
a) Equity Shareholders Account
b) Preference Shareholders Account
c) Profit & Loss Account
d) General Reserve

2. The asset, which is not taken under Net Asset Method of calculation of purchase consideration, is _____.
a) discount on issue of shares
b) loose tools
c) furniture
d) bills receivable

3. Companies may combine by _____.
a) Amalgamation
b) Absorption
c) External reconstruction
d) Amalgamation or Absorption or External reconstruction

4. Non-monetary items are the items _____.
a) other than assets and liabilities
b) assets and liability as other than monetary items
c) exchanged at fair value
d) exchanged at agreed value

5. Monetary items are the assets and liabilities _____.
a) to be received or paid in money
b) to be received in fixed or determinable amount of money
c) to be received or paid in fixed amount
d) exchanged at agreed value

6. _____ is the mean of the exchange rates in force during a period.
a) Average Rate
b) Closing Rate
c) Exchange Rate
d) Spot Rate

7. Central Government can present a petition to NCLT for winding of the company if the company has acted against.
a) Sovereignty and Integrity of India
b) Security
c) Public order
d) All Sovereignty and Integrity of India, Security & Public order

8. 235. LLP should have minimum
a) 7 partners
b) 50 partners
c) 2 partners
d) 3 partners

9. Every limited liability partnership shall have at least _____ designated partners who are individuals.
a) 7
b) 50
c) 2
d) 3

10. At least _____ of the designated partners of every limited liability partnership shall be a resident in India.
a) one
b) two
c) three
d) seven

Cost Accounting

1. In cost accounts
   a) **there are no personal accounts**
   b) there are no real accounts
   c) there are no nominal accounts
   d) There are all types of accounts

2. Under non-integrated system
   a) **Four important ledgers are maintained.**
   b) Six important ledgers are maintained.
   c) Five important ledgers are maintained.
   d) Two important ledgers are maintained

3. Cost Ledger contains
   a) all personal accounts.
   b) **all impersonal accounts**
   c) all nominal accounts
   d) Real accounts only

4. Contract price ₹ 6,00,000 work certified 80% of contract price. Cash received 75% of work certified. If notional profit is ₹ 90,000. The profit to be credited to Profit and Loss A/c is
   a) **₹ 45,000**
   b) ₹ 35,000
   c) ₹ 50,000
   d) ₹ 40,000

5. Contract costing is a variant of _____Costing.
   a) **Job**
   b) Process
   c) Unit
   d) Batch

6. Stock of Goods is valued at
   a) **Cost of output of the respective process**
   b) Market price of output
   c) Standard cost
   d) Marginal cost

7. P/V ratio will increase if there is _____.
   a) An increase in fixed cost
   b) A decrease in fixed cost
   c) **A decrease in variable cost per unit**
   d) A decrease in selling price per unit

8. Sales are ₹1,00,000, Fixed cost ₹ 30,000, Profit ₹ 14,000. The variable cost is _____.
 a) ₹ 50,000
 b) ₹ 60,000
 c) ₹ 56,000
 d) ₹ 66,000

9. . Standard cost is decided for
 a) Material
 b) Labour
 c) Overheads
 d) Material, labour and overheads

10. . Standard cost is decided
 a) Scientifically
 b) Unscientifically
 c) Accurately
 d) By random sampling

Indirect Tax

1. The subsumation of taxes should result in free flow of _____ in intra and inter-state levels.
a) **tax credit**
b) goods and services
c) revenue
d) both tax credit and goods & service

2. GST is charged on _____ of goods or services.
a) Manufacture or provision
b) Consumption
c) Supply
d) Demand

3. The integrated tax on import of goods shall be levied at the point when duties of _____ are levied on the goods U/s 12 of the Customs Act,1962.
a) Excise
b) Customs
c) GST
d)Service Tax

4. Services rendered by agent on behalf of principal are treated as rendered by_____
a) Agent
b) Either agent or principal
c) Principal
d) Employee

5. When the supplier delivers goods to recipient or any person on direction of third person, place of supply of such goods will be principal place of business of _____.
a) supplier
b) recipient
c) 3ʳᵈ person
d) registered person

6. For services provided in respect of goods where its physical availability is important, place of supply is _____.
a) Location where goods are kept at the time of supply
b) Location where service is actually performed
c) Location of recipient
d) Location of supplier

7. The value of supply of services in relation to booking tickets for travel by air provided by an air travel agent shall be deemed to be an amount calculated _____.

a) @ 5% of the basic fare in case of domestic bookings.
b) @ 10% of the basic fare in case of domestic bookings.
c) @ 5% of the basic fare in case of international bookings.
d) @ 10% of the basic fare.

8. A registered person shall not be entitled to take input tax credit in respect of any invoice or debit note for supply of goods or services or both after _____.

a) 20th October of the next financial year.
b) 31st December of the next financial year
c) (a) or (b), whichever is earlier
d) (a) or (b) whichever is later

9. The challan generated in form GST PMT 06 is valid for _____.

a) 3 days
b) 7 days
c) 10 days
d) 15 days

10. A casual taxable person or non-resident taxable person shall apply for registration _____.

a) Within 5 days from commencement of business
b) Within 60 days from commencement of business
c) Atleast 15 days prior to commencement of business
d) Atleast 5 days prior to commencement of business

COMPUTER SYSTEM & APPLICATIONS – PAPER II (SEM6)

1. _____ is virtual representation of physical market.
(a) EDI **(b) Electronic Market** (c) E-Commerce (d) Internet Commerce

2. The protocol used for M-Commerce is _____
(a) Internet Protocol (b) Mobile Internet Protocol **(c) Wireless Application Protocol** (d) TCP/IP

3. The percentage of people who visit website and buy something is known as _____
(a) Hits **(b) Conversion Rate** (c) Affiliate (d) Savings

4. Sales Revenue refers to:
(a) A website that offer its user content or service charges a subscription fee for access to some or all of its offerings.
(b) A website that offers its user contents, services, products and receives fees from advertisers.
(c) Sites that steer business to an "affiliate" Receive a referral fee of the revenue.
(d) Companies derive revenue by selling goods, information or services to customers.

5. A project in VB includes atleast
(a) Five forms **(b) One form** (c) Two forms (d) Three forms

6. Prefix of Combo box
(a) combo (b) box (c) cmb **(d) cbo**

7. ___is a method which moves the focus to the specified control or form
(**a) Setfocus** (b) Lostfocus (c) GotFocus (d) Nofocus

8. In visual basic ___is the extension to rerpresent project file
(a) .frm **(b) .vbp** (c) .cls (d) .vb

9. What is the proper syntax when using a message dialog box?
(a) MessageBox.Show("Hi there", "Hi")
(b) MessageBox.Show(Hi there, Hi)
(c) MessageBox.Show "Hi There", "Hi"
(d) MessageBox.Show Hi There, Hi

10. The storage Size of Double is
(a) 4 Bytes (b) 2 Bytes **(c) 8 Bytes** (d) 1 Byte